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Newsletter

Moving on up !

Welcomes you .....

Welcome to the latest issue of **#MovingOnUp**, our newsletter that keeps you updated on everything related to **Sutton Coldfield Training** and broader social events beneficial to the community. In this newsletter we will be highlighting important awareness information such as **Breast Cancer Awareness Month** and **Baby Loss Awareness Week**. These topics can be highly sensitive and require the correct information being available in order to make impactful change. We are also proud to highlight the additional learning support that we offer, in line with **ADHD Awareness Month,** ensuring that our learners have access to the help or assistance they may need before, during and after their programme. Sutton Coldfield Training is also to proud to mention our **Equality, Diversity & Inclusion** Policy and how we implent this across all aspects of the company.

Breast Cancer Awareness Month - October 2025



Breast Cancer Awareness Month, observed annually in October, is a global campaign dedicated to raising awareness about breast cancer, promoting early detection, encouraging prevention methods, and supporting research and patient care. The month-long campaign involves fundraising, public education on signs and symptoms, and community events like the "Wear it Pink" day to show support for those affected and fund life-saving initiatives.

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SCT Update! Additional Learner Support: ADHD Awareness Month

ADHD Awareness Month is observed every **October** to educate the public about **Attention Deficit Hyperactivity Disorder (ADHD),** a neurodevelopmental condition affecting children and adults. The theme for the **2025** campaign is **"The Many Faces of ADHD"** and it aims to increase public education, reduce stigma, and provide reliable information and resources to help people with ADHD and their families thrive.



t. 0121 240 3989

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SCT Update! Additional Learner Support: ADHD Awareness Month





Sutton Coldfield Training supports learners with ADHD by providing a flexible and inclusive learning environment tailored to our learners' individual needs. Personalised learning plans, one-to-one mentoring, and regular check-ins help our learners to manage focus, organisation, and time management. Clear, structured materials and interactive tools are used to enhance our learners engagement, while our trained staff and a supportive environment ensure our learners build confidence and successfully achieve their qualifications.

Get To Know Me - Employee Spotlight

Natasha O'Neill – Adult Skills Fund Support Officer. Deputy Designated Safeguarding Lead.



What is your role at SCT.

"I am the Adult Skills Fund Support Officer and Deputy Designated Safeguarding Lead. I work alongside the Adult Skils Fund Contract and Quality Lead to improve retention and re-engagement of learners as well as supporting with the development of the curriculum through creating a range of resources to support learning and development.

How long have you been with us?

"I have worked for SCT for approximately 16 months. I was first employed at SCT as a full-time assessor delivering courses on the Adult Skills Fund contract in the areas that I have industry and educational knowledge and experience in. I then applied for, and was offered the position of, the Adult Skills Fund support officer in September 2024 and was asked to take on the responsibilities of the Deputy Designated Safeguarding Lead in May 2025."

What does your job role entail?

"My role requires me to take a pro-active approach to learner engagement, identifying barriers to learning and working to remove those barriers wherever possible to support learners with achieving their qualifications. I also support the Adult Skills Fund Quality Lead with curriculum review and development, the creation of resources, and participating in best practice meetings to support quality assurance and improvement. My role as Deputy Designated Safeguarding Lead requires me to work alongside the Designated Safeguarding Lead to identify and oversee safeguarding concerns and to increase awareness around contextual safeguarding matters to ensure staff remain aware of their roles and responsibilities towards safeguarding."

Where do you see yourself in 5 years?

"I feel lucky to have achieved as much as I have since being employed with SCT. I have completed the Level 4 IQA award, the Level 3 DSL Training, and I am enrolled onto the L5 Teaching apprenticeship. Within the next 5 years I look forward to utilising and enhancing my teaching skills, as well as being able to contribute to quality improvement and promoting a positive learner experience."

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Baby Loss Awareness Week
October 9th - 15th



Baby Loss Awareness Week

Baby Loss Awareness Week, observed annually from October 9th to 15th, is a collaborative, international event designed to break the silence surrounding pregnancy and infant loss. It provides a space for bereaved families and individuals to commemorate the lives of lost babies and find support within a global community. The week also raises awareness among the wider public, advocates for improved bereavement care, and aims to create a more understanding and compassionate society where people feel comfortable discussing baby loss. Sutton Coldfield Training provides confidential channels for anybody who is affected by the impact of baby loss and provides the necessary signposting to help individuals with the support they may need.

For Further Details Contact:

t. 020 3908 5525
e. babyloss@sands.org.uk
w. babyloss-awareness.org

Sutton Coldfield Training Support Channel:

t. 07951 025 114
e. inconfidence@sct.co.uk

Key Info To Know!

SCT Equality, Diversity and Inclusion Policy

At SCT, Equality, Diversity, and Inclusion (EDI) is embedded into every aspect of teaching and learning by creating an environment where all learners feel valued, respected, and supported to achieve their full potential. We celebrate individuality and diverse perspectives, ensuring that lessons are accessible, inclusive, and reflective of the communities we serve.

By actively removing barriers to participation and success, we are proud to foster a culture of fairness, empathy, and mutual respect. Learners are placed at the centre of everything we do, with their voices shaping the learning experience and their needs driving our approaches, so that every individual can thrive academically, socially, and personally in a safe and empowering environment.

We welcome suggestions from our customers at SCT to cover certain topics and issues as our aim is to provide informative and engaging information, consistently. Thank you for your support so far!

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